



This intensive workshop is focused on exploring the importance of leadership development and effectively managing talent within the organization. The session will bring together 24 senior executives from the MIT CTL Supply Chain Exchange partner companies who can impact or influence human resource policies.

The goals and learning objectives of the workshop are:

- to examine the importance of talent management in today's environment
  - to explore the way the mind works and its impact on decision making and leadership
  - to learn about an effective framework to address some of the challenges
  - to share knowledge and best practices with each other
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### *AGENDA*

8:00 *Registration & Continental Breakfast*

8:30 **Welcome and Introductions**  
Jim Rice

9:00 **Review objectives and examine challenges facing talent management.**  
Dr. Shalom Saar

9:30 **Discuss HBSP case study dealing with challenges in managing talented employees.**

10:00 *Break and informal discussion*

10:45 **Understanding the way the mind works and ways to improve decision making processes.**

12:00 *Lunch*

1:00 **Exploring the Fast-Track Framework**

1:45 **Breakout Groups** – Four teams will address different challenges.

3:00 *Break and informal discussion*

3:15 **Breakout Teams present and solicit feedback**

4:30 **Lessons and Applications**

5:00 Adjourn

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Dr. Shalom Saada Saar developed the highly acclaimed program, “Know Thyself”, which has ignited a passion for leadership in people around the globe. He challenges CEOs and their senior teams to think and act differently in order to create fundamental change that adds value. He has captured the essence of his teaching in his recently published book, *Leading with Conviction: Mastering the Nine Critical Pillars of Integrated Leadership*. Shalom is currently teaching leadership and management at MIT and serves as a visiting professor at Cheung Kong Graduate School of Business in Beijing. In addition to teaching at MIT and Harvard, Shalom taught at the State University of New York, University of Vienna, Southern Methodist University and Luiss University in Rome. Dr. Saar received his bachelor in economics and psychology from Swarthmore College and master and doctoral degrees in organizational behavior and administration from Harvard University.

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